

TORAY TEXTILES EUROPE LIMITED

Environmental & Sustainability Policy

Policy Commitments

Within the context of the organisation, Toray Textiles Europe Ltd has established, implemented and continuously improve an Environmental Management System (EMS) which considers the relevant aspects, risks and opportunities to the business. The EMS has the necessary environmental objectives and controls to support the strategic direction of the business and its ability to manufacture textiles to product standards and specifications.

The Sustainability Policy is guided by the Toray Group Sustainability Vision 2030, to achieve sound sustainable growth and create social value by focusing on the following key initiatives:

- Proactively pursue continuous improvement
- Use biomass materials and recycling systems
- Reduce Green House Gas emissions
- Recover Process water

Scope

Toray Textiles Europe Ltd strategic purpose, is to design, develop, manufacture and sell polyester, nylon and speciality textiles for the Automotive, Industrial, Furnishing, Printing and various Apparel market sectors. The Company recognises that the nature and scale of activities and products have an impact on the environment and relevant interested parties. The Company will determine the relevant internal and external issues to manage the environmental conditions that determine the context of the business. To help protect the environment and prevent pollution, the company will implement and maintain its EMS to meet the requirements of ISO 14001:2015.

Compliance Obligations

Toray Textiles Europe Limited is committed to complying with applicable compliance obligations relevant to its activities by:

- ◆ Establishing, implementing and maintaining procedures to identify and control the environmental aspects of its activities and products.
- ◆ Control emissions, industrial waste and effluent streams
- ◆ Utilise environmental monitoring systems to prevent pollution and protect the environment.

Reduction of Environmental Effects

Toray Textiles Europe Limited is committed to training and motivating our employees to work in an environmentally responsible manner. Suitable resources will be provided to minimise the environmental impact of our operations and implement continual improvement to environmental performance.

Commitment and Communication to Interested Parties

The company will provide relevant information regarding the potential impacts of its operations to identified interested parties. This communication will promote an increased awareness about the importance of reducing environmental impacts and the need to work in an environmentally responsible manner. The company is committed to identifying, maintaining and periodically reviewing compliance obligations.

Environmental Objectives

The company will develop, implement and maintain its environmental management system to meet the requirements of ISO 14001:2015. The company will maintain procedures for setting and reviewing its environmental objectives and ensure these objectives are consistent with supporting its strategic direction.

Environmental Protection and Enhanced Environmental Performance

Toray Textiles Europe Limited recognises the importance in working to promote environmental protection and preservation. We actively identify environmental aspects and impacts associated with activities and products and adopt systems to manage and utilise continual improvements.

This policy will be communicated to all persons working for or on behalf of the Company. The policy will be displayed throughout the business and will be brought to the attention of all employees. It will also be available for all interested parties.

Signed: Mr R. Stephens
Managing Director

Date: December 2020

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TORAY TEXTILES EUROPE LIMITED

Environmental Principles

Toray Textiles Europe Limited is committed to seek continual environmental improvement by recognising the importance of environmental issues as part of a successful and responsible business strategy. We remain committed to minimise the impact of our operations.

The Company recognises that actively promoting environmental preservation is a top priority of The Toray Group Corporate Philosophy, Mission and Guiding Principles.

In line with our commitment to help protect and preserve the environment the following general principles apply:

- ◆ Environmental protection and preservation is a responsibility of the company and must be implemented through the efforts of all concerned.
- ◆ Obtain the trust and understanding with relevant sections of society who are involved with local activities on environmental conservation.
- ◆ Play an active role in protecting the local and global environment, where possible by:
 - ◆ Complying with all applicable compliance obligations relevant to its environmental aspects
 - ◆ Make efficient use of energy, optimise the use of energy where practicable, and minimise greenhouse gas emissions.
 - ◆ Reduce polluting emissions and waste from operations where practicable
 - ◆ Where practicable, optimise the use of resources, reduce waste and encourage the reuse and recycling of materials.
 - ◆ Communicate with interested parties.
 - ◆ Assess the environmental aspects and maintain emergency plans to ensure an appropriate response against the potential of environmental impacts.
 - ◆ Use internal audits to ensure compliance with the ISO 14001:2015 Environmental Management System Standard
 - ◆ Support training on relevant environmental issues

These principles will be communicated to all persons working for or on behalf of the Company. The principles will be displayed throughout the business and will be brought to the attention of all employees. The principles will also be available for all interested parties.

Signed: Mr R. Stephens
Managing Director

Date: December 2020